



AFRICAN MEN FOR SEXUAL HEALTH & RIGHTS

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CALL FOR APPLICATIONS – AMSHeR NATIONAL PROJECT OFFICER IN MOZAMBIQUE

Ref: RFA/AMSHer/LHRAP/2017/03

I. Background

The African Men for Sexual Health and Rights (AMSHer) is a coalition of LGBT⁺/MSM[†]-led organisations across sub-Saharan Africa established in 2009 and working to (1) address the disproportionate effect of the HIV epidemic on MSM and LGBT individuals; (2) to redress the human rights violations these populations face on the continent; (3) and to increase the visibility of LGBT individuals and their issues. AMSHer was formed in an attempt to devise 'home-grown' strategies to address local issues.

As an advocacy and capacity-strengthening organisation AMSHer provides a platform for exchange and learning among MSM/LGBT community-based organisations, human rights and HIV service organisations, and other agencies working with and for MSM/LGBT organisations.

In addition to bringing about visibility and addressing human rights violations based on sexual orientation and gender identity (SOGI) and barriers to access quality health services, AMSHer advocates for increased resources, community leadership and strengthening of community structures and capacity to address these issues. AMSHer and its membership engage in advocacy at national, continental and global levels on legal and policy reform, human rights, accountability and service delivery. In recent years, the intersectional approach of AMSHer stressed the need to work with other key populations in addressing HIV risks and improving sexual and reproductive health of its constituencies.

In consortium with the United Nations Development Agency (UNDP) and the Health Economics and HIV/AIDS Research Division (HEARD) of the University of KwaZulu-Natal University of Kwazulu Natal, AMSHer is implementing the project "Linking Policy and Programming: Strengthening Legal and Policy environments for reducing HIV Risk and improving Sexual and Reproductive Health (SRH) for Young Key Populations in Southern Africa" (The YKP Project). The project covers 4 years (2017-2020) and 5 countries, namely Angola, Madagascar, Mozambique, Zambia and Zimbabwe.

II. Candidates' Profile

AMSHer is inviting applications from suitably qualified individuals for the position of National Project Officer to support the effective implementation of its YKP Project in Mozambique. The successful

* LGBT stands for Lesbians, Gays, Bisexual and trans-diverse individuals (or groups).

† MSM stands for men having sex with other men.

candidate will be responsible for providing strategic support to AMSHeR country and regional partners through capacity strengthening, organisational development and technical support for better achievement of the project outcomes. The successful candidate will be appointed for a period of 12 months renewable based on performance. He/she will be a liaison person for the regional project management unit to implement in-country activities and mobilise the necessary alliances.

The ideal candidate must possess –

1. A Bachelors degree in social sciences, law, development studies, international relations or relevant field;
2. 3 – 5 years' experience in the human rights, development, Key Populations, public health, HIV/AIDS sector;
3. Excellent knowledge of the organisational needs of community-based organisations in SADC region, particularly in Mozambique, and demonstrable experience in implementing projects led by multiple partners, capacity strengthening and technical assistance to community-based organisations and NGOs;
4. In-depth knowledge of the Key Populations context across the country; familiarity of the candidate with HIV and Sexual and Reproductive Health and Rights (SRHR) needs of young Key Populations; and experience engaging a range of stakeholders including government agencies, CSOs and development agencies on these issues;
5. Experience managing and reporting on grants from bilateral/multilateral donors and private foundation;
6. Capability to anticipate threats to security and project-related risks and to enforce an efficient risk mitigation or emergency response plan;
7. Full proficiency in written and spoken English;
8. Experience working as part of a multi-national and culturally diverse team.

Highly desirable –

1. Experience working on projects that involve the youth;
2. Demonstrable goodwill from Key populations' organisations across the country.
3. Experience working with young key populations on one hand and HIV/SRHR on the other hand.

III. Roles and responsibilities

Key performance areas of the successful candidates will be:

1. Ensure and control the implementation of the YKP Project activities as per the plan approved by the regional project manager; and ensure alignment of the implementation modalities with AMSHeR approach, values and guiding principles (LOE: 40%);
2. In collaboration with representatives of other consortium members and keeping the interest of key populations, engage with all relevant stakeholders in the country to facilitate ownership and promote culturally-sensitive models of project implementation in line with good practice and ethical standards for key populations' interventions (LOE: 20%);
3. Contribute to the development and implementation of and reporting on the Network Development Strategies, functions and practices, through the YKP project implementation and alliance building (LOE: 15%);

4. In close collaboration with the Regional Project Management Unit, conduct regular risk assessment and adopt risk mitigation and security improvement plans (LOE: 10%);
5. Ensure an optimal and compliant use of project resources and support accountability processes for verification of local use of financial, material and technical resources during and after the project lifespan (LOE: 15%).

IV. How to apply

Interested applicants should send the following to jobs@amsher.org with the subject “AMSHer National Project Officer in Mozambique”, no later than 17h00 SAST, 10 June 2017:

- 1) An updated comprehensive curriculum vitae,
- 2) A cover letter, and
- 3) Two professional reference letters
- 4) A writing sample (2 pages max.)

Please note that:

- Only short listed candidates will be contacted;
- Incomplete and late applications will not be considered;
- Suitably qualified lesbians, gays, bisexuals, trans, sex workers, injecting drug users and persons working with prisoners or former prisoners are strongly encouraged to apply;
- Given the sensitive nature of advocacy on key populations issues in many African countries, only a candidate who demonstrates a keen awareness of, and savviness to these issues and the realities of the African political and social contexts will be appointed;
- Qualified young key populations are highly encouraged to apply.